



HALL CONSTRUCTION SERVICES LTD HEALTH AND SAFETY POLICY

The main activities of the company are land reclamation and remediation, infrastructure to housing and commercial sites, construction of industrial warehouse type buildings, football stadium development and bespoke housing developments.

This policy should be read in conjunction with the company Environmental Policy

It is the policy of the board of directors to do all that is reasonably practicable in a collective and individual role to provide leadership in order:

- To protect all their employees, sub-contractors and others who may be affected by the work operations from risks to their safety and health.
- To promote health and safety awareness and understanding amongst all staff thus maximising the well being of employees and productivity of the individual and organisation
- To comply with the spirit and strive to work safely above and beyond all relevant government guidelines, regulations, codes of practice and accepted industry standards.
- To prevent any damage to property as a result of work operations.

Implementation procedures are contained in the Company SHE Procedures Manual that will be audited internally and externally to achieve continual improvement to the company systems of work as required for continuing BS OHSAS 18001: 2007 Accreditation.

SHEQ objectives are set annually by the Board Directors, such objectives will be realistic and measurable against company performance.

The Company believes that this Policy can be achieved by compliance with statutory requirements, provision of sound specialist support and the promotion of an on-going commitment by all employees and directors to the highest standards of health and safety awareness.

In following this policy the Company will:

- Make appropriate arrangements to establish and maintain an organisation structure through which, safety and health issues can be correctly addressed.
- Ensure that all personnel are informed about the policy, the organisation and arrangements for carrying it out, together with their own individual safety responsibilities.

- Monitor the Policy by various methods, including site inspections, audits and accident statistic analysis.
- Provide and support adequate resources with the required specialist skills to advise and actively promote the highest standards of health and safety among employees and others associated with our work operations. Particular emphasis will be placed on appropriate health and safety training.

Signature: SW S. HALL Managing Director

Date: 8/1/10